

# NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 2026 Annual General Meeting of RUA Life Sciences plc will be held at Gales Hotel, Marine Drive, Irvine, Ayrshire KA11 5AE on 17 March 2026 at 11.00am for the purpose of considering and, if thought fit, passing the following resolutions of which numbers 1 to 11 will be proposed as Ordinary Resolutions and numbers 12 to 14 as Special Resolutions:

## AS ORDINARY BUSINESS

To consider, and if thought fit, pass the following resolutions as Ordinary Resolutions:

- 1 To receive and adopt the financial statements of the Company for the period ended 30 September 2025 together with the Strategic Report and the Reports of the Directors and Auditor thereon (the "Annual Report").
- 2 To approve the Report of the Remuneration Committee (excluding the Directors' Remuneration Policy) for the period ended 30 September 2025.
- 3 To approve the Directors' Remuneration Policy, as set out on pages 42 to 43 of the Annual Report.
- 4 To re-elect William Donald Brown as a Director of the Company.
- 5 To re-elect Ian Leslie Ardill as a Director of the Company.
- 6 To re-elect Geoffrey Alan Berg as a Director of the Company.
- 7 To re-elect John Louis Ely as a Director of the Company.
- 8 To re-elect Lachlan Arthur Smith as a Director of the Company.
- 9 To re-elect John McKenna as a Director of the Company
- 10 To re-appoint RSM UK Audit LLP as auditor of the Company and to authorise the Directors to fix their remuneration.

## AS SPECIAL BUSINESS

To consider, and if thought fit, pass the following resolution as an Ordinary Resolution:

- 11 That, in substitution for all equivalent authorities and other powers granted to the Directors but without prejudice to any allotment of shares or grant of rights to subscribe for or convert any security into shares in the Company made or agreed to be made pursuant to such authorities and other powers, in accordance with section 551 of the Companies Act 2006 (the "Act") the Directors be generally and unconditionally authorised to exercise all powers of the company to allot shares in the Company:
  - 11.1 up to an aggregate nominal amount of £1,034,338 (such amount to be reduced by the aggregate nominal amount of any equity securities that may be allotted pursuant to paragraph 11.2 of this Resolution in excess of £1,034,338); and
  - 11.2 comprising equity securities (as defined in section 560 of the Act) up to an aggregate nominal amount of £2,068,676 (such amount to be reduced by the aggregate nominal amount of any shares allotted or rights granted pursuant to the authority in paragraph 11.1 of this Resolution in connection with a fully pre-emptive offer to holders of ordinary shares in the capital of the Company in proportion (as nearly as may be practicable) to their respective holdings,

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but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates, regulatory or practical problems in or under the laws of any territory or the requirements of any regulatory body or stock exchange or any other matter; provided that, unless previously revoked, varied or extended, this authority will expire at whichever is the earlier of the conclusion of the annual general meeting of the company to be held in 2027 or 6.00pm on the date falling 15 months from the date of passing this Resolution, save that the Company may before such expiry make an offer or agreement which would or might require the allotment of shares in the Company, or the grant of rights to subscribe for or to convert any security into shares in the Company, after such expiry.

To consider and, if thought fit, pass the following resolutions as Special Resolutions:

12 That, in substitution for all equivalent authorities and other powers granted to the Directors but without prejudice to any allotment of shares made or agreed to be made pursuant to such authorities and other powers, subject to and conditional upon the passing of Resolution 11 set out in this Notice, in accordance with section 571(1) of the Companies Act 2006 (the “Act”), the Directors be and are hereby empowered pursuant to section 570 of the Act to allot equity securities (within the meaning of section 560 (1) of the Act) for cash pursuant to the authority conferred by Resolution 11 set out in this Notice, as if section 561(1) of the Act did not apply to any such allotment, provided that this power shall be limited to:

12.1 the allotment of equity securities pursuant to the terms of any share scheme for directors and/or employees of the Company and/or its subsidiaries approved by the Directors or by the shareholders of the Company in general meeting;

12.2 the allotment of equity securities in connection with or pursuant to an offer by way of rights issue, open offer or any other pre-emptive offer in favour of ordinary shareholders and in favour of holders of any other class of equity security in accordance with the rights attached to such class where the equity securities respectively attributable to the interest of such persons on a fixed record date are proportionate (as nearly as may be) to the respective numbers of equity securities held by them or are otherwise allotted in accordance with the rights attaching to such equity securities subject to such exclusions or arrangements as the Directors may deem necessary or expedient to deal with to treasury shares, fractional entitlements, record dates, regulatory or practical problems in or under the laws of any territory or the requirements of any regulatory body or stock exchange or any other matter;

12.3 the allotment (otherwise than pursuant to paragraphs 12.1 and 12.2 of this Resolution) of equity securities having a nominal amount, or giving the right to subscribe for or convert into relevant shares having a nominal amount, not exceeding in aggregate £310,301; and

12.4 the allotment of equity securities, other than pursuant to paragraphs 12.1 to 12.3 above of this Resolution, up to an aggregate nominal amount of 20 per cent. of any allotment of equity securities from time to time under paragraph 12.3 above, such authority to be used only for the purposes of making a follow-on offer which the Directors determine to be of a kind contemplated by paragraph 3 of Section 2B of the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice,

and such power shall expire on the revocation or expiry (unless renewed) of the authority conferred on the Directors by Resolution 11 set out in this Notice but may be previously revoked, varied or extended by special resolution, save that the Company may before such expiry make an offer or agreement which would or might require the allotment of shares in the Company, or the grant of rights to subscribe for or to convert any security into shares in the Company, after such expiry.

13 That, subject to and conditional upon the passing of Resolution 11 set out in this Notice, without prejudice to any allotment of shares made or agreed to be made pursuant to the authorities and other powers granted to the Directors at the Company's annual general meeting held on 27 August 2024, in accordance with section 571(1) of the Companies Act 2006 (the "Act"), the Directors be and are hereby empowered pursuant to section 570 of the Act to allot equity securities (within the meaning of section 560 (1) of the Act) for cash pursuant to the authority conferred by Resolution 11 set out in this Notice, as if section 561(1) of the Act did not apply to any such allotment, provided that this power shall be limited to

13.1 the allotment of equity securities up to an aggregate nominal amount of £310,301, such authority to be used only for the purpose of financing (or refinancing, if the power is to be exercised within 12 months after the date of the original transaction) a transaction which the Directors determine to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this Notice of Meeting; and

13.2 the allotment of equity securities, other than pursuant to paragraph 13.1 above of this Resolution, up to an aggregate nominal amount of 20 per cent. of any allotment of equity securities from time to time under paragraph 13.1 above of this Resolution, such authority to be used only for the purposes of making a follow-on offer which the Directors determine should be of a kind contemplated by paragraph 3 of Section 2B of the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice,

and such power shall expire on the revocation or expiry (unless renewed) of the authority conferred on the Directors by Resolution 11 set out in this Notice but may be previously revoked, varied or extended by special resolution, save that the Company may before such expiry make an offer or agreement which would or might require the allotment of shares in the Company, or the grant of rights to subscribe for or to convert any security into shares in the Company, after such expiry.

14 That the Company be generally and unconditionally authorised for the purpose of Section 701 of the Companies Act 2006 (the "Act") to make market purchases (within the meaning of Section 693(4) of the Act) of fully-paid ordinary shares of £0.05 each ("**Ordinary Shares**") on such terms and in such manner as the Directors may decide, provided that:

14.1 the maximum number of Ordinary Shares that may be purchased pursuant to this authority is 6,206,027;

14.2 the minimum price that may be paid for any such Ordinary Share shall be the nominal value of that Ordinary Share (exclusive of expenses payable by the Company in connection with the purchase) at the time of purchase;

14.3 the maximum price, exclusive of any expenses, which may be paid for each Ordinary Share is an amount equal to the higher of:

14.3.1 105 per cent. of the average market value of an Ordinary Share, as derived from the London Stock Exchange Daily Official List for the five business days prior to the day on which the purchase is made; and

14.3.2 an amount equal to the higher of the price of the last independent trade of an Ordinary Share and the highest current independent bid for an Ordinary Share on the trading venue where the purchase is carried out; and

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14.4 unless previously renewed, revoked or varied in accordance with the Act, this authority shall expire at 6.00 p.m. on the date falling 15 months from the date of passing this Resolution, or, if earlier, at the conclusion of the next annual general meeting of the Company to be held in 2027, but the Company may make a contract to purchase Ordinary Shares under this authority before its expiry which will or may be completed wholly or partly after the expiry of this authority, and may complete such a purchase as if this authority had not expired.

By order of the Board

Lachlan Smith  
Company Secretary

29 January 2026

IMPORTANT NOTICE REGARDING ATTENDANCE AT THE GENERAL MEETING AND APPOINTMENT OF PROXIES

- 1 Members will only be entitled to attend and vote at the meeting if they are registered on the Company's Register of Members at 6:30pm on 13 March 2026. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting. If the meeting is adjourned, the time by which a person must be entered on the Register of Members of the Company in order to have the right to attend and vote at the adjourned meeting is 6:30pm two business days prior to the date fixed for the adjourned meeting. Changes to the Register of Members after the relevant times shall be disregarded in determining the rights of any person to attend and vote at the meeting.
- 2 Any member of the Company who is entitled to attend and vote at the Annual General Meeting may appoint another person or persons (whether a member or not) as their proxy or proxies to attend, speak and vote on their behalf. A corporation which is a member can appoint one or more corporate representatives who may exercise, on its behalf, all its powers as a member provided that no more than one corporate representative exercises powers over the same share.
- 3 To be valid, Forms of Proxy must be lodged with the Company's Registrars, Equiniti Limited, Aspect House, Lancing, West Sussex, BN99 6DA not later than 11.00am on 13 March 2026 or not later than 48 hours (excluding any non-business day) before the time appointed for the holding of any adjourned meeting together with any documentation required. In the case of a corporation, the Form of Proxy should be executed under its common seal or signed by a duly authorised officer or attorney of the corporation. Details of how to complete the proxy form are set out in the notes to the proxy form. A vote withheld is not a vote in law which means that the vote will not be counted in the calculation of votes for or against a resolution. If no voting indication is given your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter put before the meeting.
- 4 CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so by using the procedures described in the CREST Manual (available at <https://www.euroclear.com>). CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider should refer to their CREST sponsors or voting service provider(s), who will be able to take the appropriate action on their behalf. In order for a proxy appointment or instruction made by means of CREST to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & International Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message must be transmitted so as to be received by the Company's agent, Equiniti Limited (CREST Participant ID RA19), no later than 11.00am on 13 March 2026. For this purpose, the time of receipt will be taken to be the time (as determined by the time stamp applied to the message by the CREST Application Host) from which the Company's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST.

CREST members and, where applicable, their CREST sponsor or voting service provider should note that Euroclear UK & International Limited does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider, to procure that his CREST sponsor or voting service provider takes) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsor or voting service provider are referred in particular to those sections of the CREST Manual concerning particular limitations of the CREST system and timings.

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The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

- 5 In order to revoke a proxy instruction you will need to inform the Company by sending a signed hard copy notice clearly stating your intention to revoke your proxy appointment to the Company's Registrars, Equiniti Limited, Aspect House, Lancing, West Sussex, BN99 6DA. In the case of a member which is a company, the revocation notice must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the revocation notice is signed (or a duly certified copy of such power or authority) must be included with the revocation notice. The revocation notice must be received by Equiniti no later than 11.00am on 13 March 2026. If you attempt to revoke your proxy appointment but the revocation is received after the time specified then your proxy appointment will remain valid. To change your proxy instructions simply submit a new proxy appointment. Note that the cut-off time for receipt of proxy appointments (see above) also apply in relation to amended instructions; any amended proxy appointment received after the relevant cut-off time will be disregarded. If you require a new Form of Proxy please contact to the Company's Registrars, Equiniti Limited on +44 (0)371 384 2482 between 8.30 am and 5.30 pm, Monday to Friday excluding public holidays in England and Wales.
- 6 In order to appoint a proxy using the Proxymity platform, your proxy must be lodged by 11.00am on 13 March 2026 in order to be considered valid. Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy. For further information regarding Proxymity, please go to [www.proxymity.io](http://www.proxymity.io).
- 7 As at noon on 28 January 2026 the Company's issued share capital comprised 62,060,272 ordinary shares of £0.05 each. Each ordinary share carries the right to one vote at a general meeting of the Company and, therefore, the total number of voting rights in the Company as at noon on 28 January 2026 is 62,060,272. Voting at this meeting will be on a poll rather than a show of hands. Each ordinary shareholder present at the meeting will be entitled to one vote for every ordinary share registered in his or her name and each proxy or corporate representative will be entitled to one vote for each share which he or she represents.
- 8 The following documents will be available at the registered office of the Company during normal business hours from the date of this notice until the date of the Annual General Meeting and at the AGM venue from at least 15 minutes prior to and until the end of the AGM:
  - 8.1 a copy of the service agreement for the Executive Directors,
  - 8.2 a copy of the letters of appointment for the Non-Executive Directors,
  - 8.3 the Memorandum and Articles of Association of the Company.
- 9 Any member attending the meeting has the right to ask questions.

The Company has also made alternative arrangements for questions to be submitted by members by email. The Company must cause to be answered any such question relating to the business being dealt with at the meeting but no such answer need be given if: (a) to do so would interfere unduly with the preparation for the meeting or involve the disclosure of confidential information; (b) the answer has already been given on a website in the form of an answer to a question; or (c) it is undesirable in the interests of the Company or the good order of the meeting that the question be answered.
- 10 If you have any general queries about the meeting please contact the Company Secretary at [lachlan.smith@rualifesciences.com](mailto:lachlan.smith@rualifesciences.com) or by calling on 01294 317073. You may not use any electronic address provided either in this notice of meeting or any related documents (including the Form of Proxy) to communicate for any purposes other than those expressly stated.